



agency for persons with disabilities
State of Florida

ADT REDESIGN

For Providers and WSCs/CDC+ Consultants

The Agency for Persons with Disabilities (APD) is making changes to some of the Life Skills Development services to ensure compliance with the federal Home and Community-Based (HCBS) Settings Rule. The changes are intended to create more paths to employment and provide increased access to the community for APD clients.

See details below:

Adult Day Training (Life Skills Development 3)

Adult Day services are being revised to provide opportunities for individuals to engage in day habilitation services that assist in developing and maintaining life skills, enhance social development and development of skills in performing activities of daily living and community living. Adult Day will no longer include job training activities.

Prevocational Training (Life Skills Development 4)

Prevocational services are being added as a service option to provide prevocational training and work experiences on a time-limited basis (36 months). Prevocational services include volunteer work to develop general, non-job-task specific skills that will help people transition to Vocational Rehabilitation and eventually obtain paid employment in competitive integrated community settings.

Supported Employment (Life Skills Development 2)

Includes individual and group employment assistance in competitive integrated settings that are at or above minimum wage unless the client is operating a small business. The rates for group supported employment services are being changed to match the rates of Adult Day Training.

Provider Responsibilities

Providers rendering Adult Day Training Services under the iBudget Waiver will no longer be able to offer job development and employment as part of Adult Day Training Services. However, providers may continue to offer day habilitation and training in the areas of self-help, socialization, and adaptive skills as part of Adult Day Training. Providers who desire to offer employment services and prevocational training must work with the APD Regional Office to enroll as a Prevocational or Supported Employment provider. A copy of the Provider Expansion application and information on the provider requirements can be found on the APD website.

WSC and CDC+ Consultant Responsibilities

WSCs and CDC+ Consultants should have person-centered conversations with adult clients about working. WSCs and CDC+ Consultants are responsible for finding out where the client sees themselves in the future and help them develop a plan to get there. WSCs and CDC+ Consultants must help clients receiving Adult Day Training services understand what is changing and what new service options are available.

How do these changes affect APD clients?

Adult Day Training services will no longer include job training activities. Clients who currently receive employment related training at their day program can request Life Skills Development 4 – Prevocational Services or Life Skills Development 2 – Supported Employment Services. Prevocational services are intended to provide general job skill training and assist clients transitioning to Vocational Rehabilitation for Supported Employment Phase I services. The primary goal is to obtain competitive integrated employment.

What is changing about Adult Day Training?

Adult Day Training will continue to offer day support services to assist clients in developing and maintaining life skills in the community and therapeutic recreation opportunities. However, Adult Day Training will no longer include paid employment services, job training, job exploration, and prevocational training.

What if a client currently works at Adult Day Training and gets paid?

Group Supported Employment services or Prevocational Training are options. Supported Employment services can include group employment services where someone is paid at or above minimum wage in a competitive integrated setting. Prevocational training may include other prevocational employment activities with some wages.

What is the main purpose for Prevocational Training?

Prevocational training services provide learning and work experiences where the individual can develop general, non-job-task-specific strengths and skills that contribute to employability in paid employment in integrated community settings. Services are intended to develop and teach general skills including: the ability to communicate effectively with supervisors, co-workers, and customers; adhere to generally accepted community workplace conduct and dress; follow directions; attend to tasks; employ workplace problem solving skills and strategies; adhere to general workplace safety and mobility training. This service is not intended to duplicate services otherwise available through local educational agencies or Vocational Rehabilitation.

For more FAQs, please visit <https://apd.myflorida.com/providers/supported-employment/> or send an email to: ADTinitatives@apdcares.org